



City of Huntington Fire Department

747 Condit St.

Huntington, Indiana 46750

260-356-3620

Thank you for your interest in employment with the City of Huntington as a Firefighter.

The City of Huntington Fire Department offers competitive wages and benefits including, starting pay at \$65,033.00, longevity pay, medical, dental, and life insurance, clothing allowance, PERF retirement, and 457B match. Fire and EMS continuing education and many others.

This packet contains information regarding the firefighter selection process. It is important that you read the contents carefully and understand the qualifications necessary to advance through the hiring process.

If you have any questions, please call 260-356-3620

Tony Johnson
Fire Chief

Application for Employment

Huntington Fire Department
City of Huntington, Ind.
747 Condit Street
Huntington, IN 46750
260-356-3620



Statement of Equal Opportunity Employment Policy

All qualified applicants will receive consideration for employment without regard to age, race, color, religion, sex, disability, veteran's status or national origin. Reasonable accommodations for persons with a known disabling condition will be considered in accordance with State and Federal Law.

No question on this report is intended to secure information to be used for unlawful discrimination.

Huntington Fire Department Hiring Process

APPLICATION PROCESS:

- **Completed applications:** must be completed before January 2, at 3:00 pm or turned into the Huntington City Fire Department Station 1, 747 Condit St. Huntington, IN by this date.
- **Take the written test:** The test will be on January 31, 2026. Applicants may order the “**National Fire Select Test (NFST) Candidate Orientation Guide**” by clicking the following link: <https://www.fpsi.com/product/nfst-candidate-orientation-guide/> The **NFST Candidate Orientation Guide** is a helpful tool to prepare for the exam and can be downloaded as a .PDF file and saved or printed. Please read through the disclaimer on the order page to have a successful download. Payments will be submitted via a PayPal account or credit/debit card. Once payment is submitted, you will be automatically redirected back to the F PSI site where access to the download link will be located on the Order Details-Checkout Status page. Applicants must pay close attention to ALL instructions on both F PSI and PayPal’s websites in order to access the instant download successfully!
- **Take the Candidate Physical Ability Test:** You will be required to take your physical abilities test, CPAT. The CPAT is a nationally recognized physical abilities test fire departments use to ensure new firefighters are physically capable of performing their duties. You will need to turn in a passing CPAT certificate that is no older than 12 months. CPAT certificates must be turned into the Huntington City Fire Department no later than January 20, 2026 at 3:00 pm. **No CPAT certificates will be accepted older than 12 months and past the turn in date.**
- **First Interview:** After successfully completing both the written and CPAT test, you will be scheduled for an interview with the Huntington Fire Department Hiring Board, the week of February 9, 2026.
- **Final Interview:** Top candidates will be invited for a second interview with the Huntington Fire Department Hiring Board; you will again be notified of a time for your interview the week of February 16, 2026.
- **Candidate Selected:** Final candidate will be issued a conditional offer, subject to the successful completion of a background check and Indiana PERF required physical and psychological testing.

Minimum Requirements for Being a Firefighter

- Be at least 21 years old.
- Have not reached 36 years of age when hired. Those who have served in the military for 20 years with an honorable discharge may be up to 40 years of age.
- Be a United States citizen.
- Have a valid driver's license.
- Have a high school diploma or G.E.D.
- Have not been convicted of a felony.
- Be able to pass the Indiana PERF Fund required physical and psychological tests.

Basic Essential Functions for Firefighters

The successful applicant must be able to:

- Respond to alarms by reporting to assigned vehicle, riding in or on assigned vehicle to the emergency scene.
- Operate both as a member of a team as well as independently at incidents.
- Tolerate extreme fluctuations in temperature and perform physically demanding work.
- Work in areas where sustaining traumatic or thermal injury is possible.
- Perform various tasks while on elevated surfaces.
- Face exposure to carcinogenic substances through inhalation or skin contact.
- Perform complex tasks during life-threatening emergencies.
- Work for long periods of time, requiring sustained physical activity and intense concentration.
- Face life or death decisions during emergency conditions.
- Operate in environments of high noise, poor visibility, limited mobility and in enclosed or confined spaces.
- Lift, carry, drag, connect hoses and other equipment at an emergency scene.
- Communicate effectively with other firefighters as well as other emergency personnel.
- Move people away from danger, including carrying unconscious people.
- Provide emergency medical treatment to injured people.
- Participate in training on firefighting, emergency procedures, etc.
- Maintain departmental equipment and structures.
- Maintain personal physical fitness.
- Wear personal protective equipment (weighing approx. 50 lbs) while performing essential functions of the job.
- Perform physically demanding work while wearing protective pressure breathing equipment.
- Perform other duties as assigned.



City of Huntington

EMPLOYMENT APPLICATION

Applicants are considered for positions in accordance with all applicable state federal and local laws, regulations, ordinances and or policies.

Name: _____

Address: _____

City: _____ State: _____ Zip Code: _____

Phone Number: _____

Email: _____

Position Applied For: _____

Have you been employed here before? _____ When: _____

Presently Employed? _____ Can we contact your current employer? _____

Have you been convicted of a felony in the last seven years? (Yes or No): _____
(such conviction may be relevant if job-related, but does not automatically bar you from employment)

Do you have a valid driver's license? (Yes or No): _____

Has your driver's license ever been suspended or revoked? (Yes or No): _____

If yes, please explain:

Indicate the type of license you possess:

Operator: _____ Chauffer: _____ CDL (A or B): _____

If required, can you obtain a CDL license? (Yes or No): _____

INDIANA CODE 36-8-4-7 states that a person may not be appointed as a member of the fire department after he/she has reached 36 years of age. However, a person may be reappointed as a member of the department only if the person is a former member of the 1925, 1953, or 1977 fund and can complete 20 years of service before reaching age 60.

Based on these requirements, are you eligible to be appointed as a member of the Huntington Fire Department? (Yes or No): _____

EDUCATION

	Junior High	High School	College	Grad/Professional
School Name				
Years Completed				

High School Diploma? _____ G.E.D.? _____

College Degree? _____

Describe any specialized training, apprenticeship, special skills, other language, extra-curricular activities or honors received:

REFERENCES

Give name, address and phone number for three (3) business or professional references who are not related to you:

EMPLOYMENT EXPERIENCE

Make the top box your present or most recent job. Include any job-related or military service assignments. Continue on the other side if necessary.

Employer:	
Address:	
Phone:	
Job Title:	
Dates of Employment:	
Work Performed:	
Reason for Leaving:	

Employer:	
Address:	
Phone:	
Job Title:	
Dates of Employment:	
Work Performed:	
Reason for Leaving:	

Employer:	
Address:	
Phone:	
Job Title:	
Dates of Employment:	
Work Performed:	
Reason for Leaving:	

Employer:	
Address:	
Phone:	
Job Title:	
Dates of Employment:	
Work Performed:	
Reason for Leaving:	

Military Service

1. Have you ever served in the United States military on active duty? (Yes or No): _____
(Include initial active-duty training with the National Guard and the Reserves.)
If yes, attach a copy of your DD214.

Military Branch	Dates of Service	Highest Rank Attained and Rank at Separation	Type of Discharge

2. Are you eligible to re-enlist? (Yes or No): _____
If no, please explain:

Certifications

Do you have an Indiana state certification in the following (attach a copy of certification)

- EMT - (Answer Y/N): _____
- Advanced EMT - (Answer Y/N): _____
- Paramedic - (Answer Y/N): _____
- Other: _____

Are you currently enrolled in any of the above-mentioned courses? (Answer Y/N): _____

Do you have any of the following certifications (attach a copy of the certification)

- Firefighter I - (Answer Y/N): _____
- Firefighter II - (Answer Y/N): _____
- HazMat Awareness & Operations - (Answer Y/N): _____

APPLICANT'S STATEMENT

I understand that the City follows an “employment at will” policy, in that I or the City may terminate my employment at any time for any or no reason; this “employment at will” policy cannot be changed verbally or in writing, unless the change is specifically authorized in writing by the City Board of Public Works and Safety. I understand that this application is not a contract of employment.

I understand that this application will be active for a period of 60 days; after that time, if I wish to be considered for employment, I must submit a new application.

I understand that the City may thoroughly investigate my work and personal history and verify all data given on this application, on related papers, and in interviews. I authorize all individuals, schools, and companies named therein, except my current employer if so noted; to provide any information requested about me, and I release them from all liability for damage in providing this information.

I certify that all the statements herein are true and understand that any falsification or willful omission shall be sufficient cause for dismissal or refusal of employment.

Date: _____ Signature: _____

Nepotism Form

Indiana code 36-1-20.2 addresses the hiring of relatives in Indiana cities. To assure that the City of Huntington Fire Department is in compliance with this law, please list all of your relatives that work for the City. The state of Indiana defines a relative as:

IC 36-1-20.2-8

"Relative"

Sec. 8. (a) As used in this chapter, "relative" means any of the following:

- (1) A spouse.
- (2) A parent or stepparent.
- (3) A child or stepchild.
- (4) A brother, sister, stepbrother, or stepsister.
- (5) A niece or nephew.
- (6) An aunt or uncle.
- (7) A daughter-in-law or son-in-law.

(b) For purposes of this section, an adopted child of an individual is treated as a natural child of the individual.

(c) For purposes of this section, the terms "brother" and "sister" include a brother or sister by the half blood.

As added by P.L.135-2012, SEC.7.

This only affects relatives in "direct line of supervision," so having a relative may not be an issue.

Relative: _____

Position: _____

Signature: _____



AUTHORIZATION TO RELEASE INFORMATION

I, _____, hereby authorize any person, agency, partnership, or corporation having any information concerning my EDUCATIONAL RECORD, CRIMINAL RECORD, EMPLOYMENT RECORD, MILITARY RECORD, FINANCIAL RECORD or SELECTIVE SERVICE RECORD, to release such information to the Huntington City Fire Department and will not be available for public inspection.

I hereby release such person, agency, partnership, or corporation from any liability which may be incurred in releasing the information to the Huntington City Fire Department, including liability under Federal Law.

Signature

Date

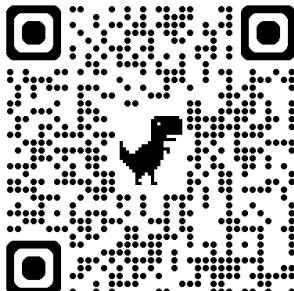
Witness Signature

Date

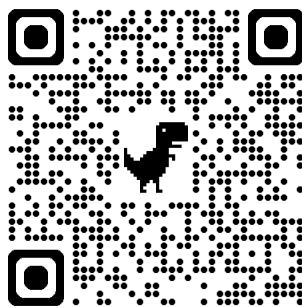
CPAT Information

Please go to either site for available dates and to schedule your Candidate Physical Ability Test

<https://esec.wayne.k12.in.us/courses-training/cpat>



<https://www.vinu.edu/workforce-development/cpat.html>



<https://maacfoundation.org/cpat/>

