

RESOLUTION 2020-08

A RESOLUTION ESTABLISHING USE OF EARNED COMPENSATORY AND PAID TIME OFF DURING COUNTY CLOSING OR MODIFIED OPERATIONS

WHEREAS, when a health pandemic has been declared by the State of Indiana, County Commissioners may alter, modify, and suspend necessary procedures as recommended by the County Health Department, the Indiana State Health Department, and Centers for Disease Control.

WHEREAS, on March 24, 2020 the 'stay-at-home' order was issued by Governor Holcomb to the State of Indiana due to the COVID-19 Pandemic for all non-essential business and employees, which was scheduled to end on April 6, 2020 at 11:59 pm.

WHEREAS, the 'stay-at-home' order was extended for the state of Indiana through 11:59pm on April 20, 2020 by Governor Holcomb due to the COVID-19 Pandemic

WHEREAS, the County Commissioners will follow all guidelines and directives provided by the County Health Department, the Indiana State Health Department, and Centers for Disease Control to determine facility closures or modified operations.

WHEREAS, the COVID-19 bank provided up to two weeks of paid leave for non-essential employees expires at midnight on April 6, 2020

WHEREAS, the Department Heads and Elected Officials have identified essential employees that will be required to work or telecommute during the health pandemic emergency closing or modified operations during the COVID-19 pandemic.

WHEREAS, accruals for benefit calculations, such as vacation, sick leave, or holiday benefits, shall accrue during the health pandemic emergency closing or modified operations.

NOW, THEREFORE, employees will be required to use all earned compensatory time, followed by earned paid time off while the County operates only essential services.

NOW, THEREFORE, the county will begin to evaluate further actions, including layoff of non-essential staff due to the COVID-19 Pandemic.

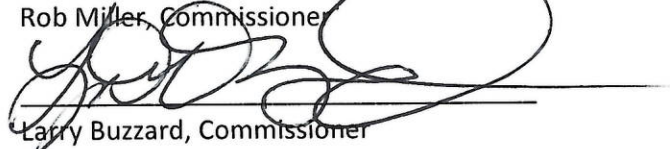
PASSED AND ADOPTED by the Huntington County Board of Commissioners this sixth day of April, 2020.

ATTEST:


Jill Landrum
Huntington County Auditor


Tom Wall, President


Rob Miller, Commissioner


Larry Buzzard, Commissioner