

RESOLUTION 2020-07

A RESOLUTION ESTABLISHING A HEALTH PANDEMIC EMERGENCY CLOSING OR MODIFIED OPERATIONS

WHEREAS, when a health pandemic has been declared by the State of Indiana, County Commissioners may alter, modify, and suspend necessary procedures as recommended by the County Health Department, the Indiana State Health Department, and Centers for Disease Control.

NOW, THEREFORE, the County Commissioners will follow all guidelines and directives provided by the County Health Department, the Indiana State Health Department, and Centers for Disease Control to determine facility closures or modified operations.

NOW, THEREFORE, when County facilities are officially closed by the County Commissioners for health and pandemic conditions, the time off from scheduled work will be paid to all employees affected by the facility closing or modified operations. Temporary, seasonal, and part-time employees will be paid for hours regularly scheduled to work.

NOW, THEREFORE, the Department Heads and Elected Officials will identify essential employees that will be required to work or telecommute during the health pandemic emergency closing or modified operations. Essential employees will be determined based upon the circumstances of each health pandemic.

NOW, THEREFORE, during any health pandemic emergency closure or modified operations, the County Commissioners will establish restricted travel policies, meeting protocols, and health precautions for employees and facilities. The County Commissioners may establish protocols to reduce employee exposure to the public.


NOW, THEREFORE, accruals for benefit calculations, such as vacation, sick leave, or holiday benefits, shall accrue during the health pandemic emergency closing or modified operations.

NOW, THEREFORE, employees on vacation at the time of a health pandemic emergency closing or modified operations will be charged with their vacation time as previously scheduled. Employees on sick leave or FMLA leave at the time of a health pandemic emergency closing will be charged with sick leave or FMLA leave as previously requested. Employees on sick leave or FMLA leave will be eligible to receive paid health pandemic emergency leave at the end of such sick leave or FMLA leave contingent upon providing the County with a medical release from the employee's medical provider.


PASSED AND ADOPTED by the Huntington County Board of Commissioners this 24th day of March, 2020.



Tom Wall, President



Rob Miller, Commissioner



Larry Buzzard, Commissioner

ATTEST:


Jill Landrum
Huntington County Auditor