

ORDINANCE 2014 - 05

HUNTINGTON COUNTY BOARD OF COMMISSIONERS

**AN ORDINANCE AMENDING THE COUNTY OF HUNTINGTON, INDIANA PERSONNEL
POLICIES HANDBOOK**

WHEREAS the County of Huntington, Indiana is an Equal Opportunity Employers, and

WHEREAS it is the intent of Huntington County, Indiana to comply with applicable federal and State of Indiana employment laws and regulations, and

WHEREAS the County of Huntington, Indiana provides Huntington County employees with information about established terms and conditions of employment and employee benefits, and

WHEREAS the Huntington County Commissioners adopted the Huntington County Personnel Policy Handbook on January 11, 2010, and

WHEREAS it is necessary to amend personnel policies from time to time.

NOW, THEREFORE BE IT ORDAINED AND ESTABLISHED BY THE COUNTY OF HUNTINGTON, INDIANA BOARD OF COMMISSIONERS THAT:

The attached Section 3.20, of the County of Huntington Personnel Policies Handbook shall amend, modify and replace Section 3.20 of the current County of Huntington, Indiana Personnel Policies Handbook adopted January 11, 2010.

The attached Section 3.20, of the County of Huntington, Indiana Personnel Policies Handbook are hereby adopted this 24th day of February, 2014; and shall be in full force and effect from and after its passage.


**BOARD OF COMMISSIONERS
HUNTINGTON COUNTY, INDIANA**



Larry Buzzard

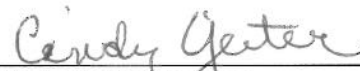


Leon Hurtburt



Tom Wall

ATTEST:



Cindy Yeiter, Auditor

Original Provision of policy (excerpted section)

3.20 EMERGENCY CALL-BACK PAY

When an employee has left the work site and is called back by their elected official, department head or supervisor to work before or after completing the regular work schedule and upon leaving the premises, the employee shall be paid for time actually worked upon return or a **minimum of two (2) hours**, whichever is greater. In accordance with FLSA, travel time from the home location to the primary work site is not compensable.

Proposed Change to policy (excerpted section)

3.20 EMERGENCY CALL-BACK PAY

When an employee has left the work site and is called back by their elected official, department head or supervisor to work before or after completing the regular work schedule and upon leaving the premises, the employee shall be ***paid time and a half of their regular rate*** for time actually worked upon return or a **minimum of two (2) hours**, whichever is greater. In accordance with FLSA, travel time from the home location to the primary work site is not compensable.

(inserting language in bold and italics)